



**APPENDIX A**

**SUPPLIERS FAIR LABOUR PRACTICES AGREEMENT**

For any agreement or licence to be valid between the Toronto Catholic District School Board or its schools and a supplier/licensee for the supply of apparel, the supplier/licensee must agree to be bound by the following terms and conditions:

The supplier/licensee:

Agrees to disclose to the Director or his/her designate prior to any contract/licence agreement being signed or renewed, the address and contact information of factories, servants, agents or suppliers where the apparel is produced, and further agrees that the Board will make such disclosure to the Ontario Catholic School Boards' Affiliate of which it is a member. This Affiliation will release that information to the Worker Rights Consortium (W.R.C.). The W.R. C. will list the factories' locations on its website.

Agrees to ensure that the apparel is manufactured under safe, just and healthy conditions and, at a minimum, in accordance with the local labour laws and standards of the "International Labour Organization" (ILO), whichever is higher as referenced in Appendix B.

Agrees to submit an annual compliance report to the board containing information on their monitoring and verification programs. The names of any independent third-party verifier(s), the findings of the monitoring and audit(s) and the correction action taken to achieve compliance with the Policy are considered a part of this compliance report.

Hereby warrants, represents and agrees that it, and any of its factories, servants, agents or suppliers will, at all times during the term of this agreement and any extended term, comply with and adhere to all of the stated provisions of this Agreement. Any changes in the factories, servants, agents or suppliers will be reported forthwith to the Board.

Agrees that a breach of any provision, or failure to reasonably satisfy the Board that the supplier continues to adhere to these provisions, (i.e. a supplier is notified that a factory shows up on the W.R.C. list of problem factories, the supplier must commit to address the concerns or to cease doing business with that factory), during the term of this agreement (or any extended term) will entitle the Board in its sole and absolute discretion, to provide written notice of termination of this agreement effective forthwith if a supplier continues to use that factory to supply TCDSB schools. Notwithstanding said written notice of termination, the supplier shall complete all existing orders with parents of the school but shall not accept or solicit any further orders from parents of the school after receipt of written notice of termination.

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-Mail: \_\_\_\_\_

\_\_\_\_\_  
Signature (Duly Authorized Officer)

\_\_\_\_\_  
Date