

International Day of Persons with Disabilities December 3, 2015

Board policies dictate that: “as a public sector organization committed to providing services in a manner that, as much as reasonably possible, respects an individual’s dignity and independence, including, those with disabilities.”

They also affirm the board’s commitment to “ensuring that people with disabilities have the same opportunity of access to our services in a similar way as these services are available to all others we serve and is committed to meeting, in a timely manner, the accessibility needs of people with disabilities in the provision of services including those related to information and communication, employment, and student transportation.”

Our human resources policies also support these principles: “The TCDSB is an equal opportunity employer. In this regard, the Board recruits qualified staff specific to requirements of the particular job. Processes are in place to find placements for staff in facilities that accommodate their disability.”

Beyond what is in policy, as a Catholic community, we always strive to nurture working and learning environments that are welcoming, compassionate, inclusive and respectful. Everyone in our system should feel accepted, valued and supported for the unique gifts and talents that they bring to their classrooms and places of work.

December 3rd is the International Day of Persons with Disabilities. It is a time to see beyond the differences and celebrate the beauty of each individual in our community.

We thank everyone for the role they play in fostering a sense of caring Christian community. We celebrate the different abilities of each and every member of our Catholic school board community, and thank them for the contribution they make to our schools and offices.

Sincerely,

Angela Gauthier
Director of Education

Michael Del Grande
Chair of the Board

Even the weakest and most vulnerable, the sick, the old, the unborn and the poor, are masterpieces of God’s creation, made in his own image, destined to live for ever, and deserving of the utmost reverence and respect.—Pope Francis