



January 6, 2014

Dear Colleague:

Enclosed please find a copy of the 2012-2014 Toronto Occasional Teachers Collective Agreement incorporating changes from the last round of local negotiations. While the Board and OECTA were not able to come to terms on incorporating the July 2012 Memorandum of Understanding as well as the updated 2013 MOU, the Board has implemented the changes and enhancements required by these documents.

Yours truly,

A handwritten signature in blue ink, appearing to be "Gary Poole".

Gary Poole  
Associate Director  
Academic Affairs

cc: Felix Salazar  
John Pecsénye