



*Office of the Director of Education
Office of the Chair of the Board*

January 9, 2020

Dear Parents/Guardians:

This is to advise you that the Ministry of Education and the Ontario Council of Trustees' Associations and the Ontario English Catholic Teachers Association (which includes both the Toronto Catholic Elementary Teachers-TECT and the Toronto Secondary Unit-TSU) continue to negotiate a new collective agreement.

Negotiations are continuing this week and the Board remains hopeful that an agreement can be reached before midnight on January 12, 2020.

In the event that an agreement is not reached, the Toronto Catholic District School Board has received notification that the teachers will initiate job action starting Monday, January 13th.

The job action by teachers will include the following:

- Shall not participate in the preparation and inputting of report card comments, including learning skills
 - Input marks only on the report cards
 - Kindergarten teachers shall only input one sentence per frame
 - In secondary schools, shall not prepare progress report cards
- Shall not enter diagnostic testing data in school board systems
- Shall not participate in any EQAO-related activities including field testing, marketing, administrative duties, test preparation and administration of the test
- Shall not attend or participate in any meetings, and/or undertake tasks related to any Minister of Education initiative
 - Shall not conduct or submit any student assessment data (ie. OnSIS/MISA) for any purpose other than their own personal student assessment

Please visit <https://www.tcdsb.org/News/othernews/2020/Pages/LabourUpdate.aspx> for regular updates, follow @TCDSB on Twitter or check the 24-information line at 416-222-8282, extension 2873.

We appreciate your patience and understanding during this time. **We will continue to communicate any updates with you as more information becomes available.**

Sincerely,

A handwritten signature in black ink, appearing to read "Rory McGuckin".

Rory McGuckin
Director of Education

A handwritten signature in black ink, appearing to read "Joseph Martino".

Joseph Martino
Chair of the Board

cc: All Trustees, All Superintendents, All Principals, Vice-Principals