



Office of the Director of Education

November 25, 2019

Dear Parents/ Guardians,

We are writing to inform you that late last week we learned the Elementary Teachers Federation of Ontario (ETFO) representing approximately 430 Designated Early Childhood Workers (ECE), will be taking work-to-rule measures effective Tuesday, November 26, 2019. As per ETFO communications, we expect all ECE's to continue to perform core duties and do not anticipate any disruptions to your child's care. Actions to be expected include:

- Wear red clothing and/or accessories to show their support for the ETFO labour movement.
- Will not participate in any extracurricular activities.
- Will not attend staff meetings unless it is an emergency meeting.
- Will continue to communicate learning/provide feedback by collaborating with teachers both verbally and in writing. Their regular contributions to report cards will continue.
- Christmas concerts and regularly scheduled masses will continue.

The health and safety of your child remains our top priority. Our principals, vice-principals and board administration will continue to communicate with you throughout any labour disruption to mitigate any challenges, and ensure the safety and security of our students, staff, parents and volunteers in our school facilities. Information will be shared with school communities through the Board's website (www.tcdsb.org), twitter and email via School Messenger.

We remain hopeful that the Council of Trustees Association and the provincial government will be able to reach a new central agreement with ETFO.

Thank you for your continued prayers, patience and understanding.

Sincerely,

A handwritten signature in black ink that reads "Rory McGuckin".

Rory McGuckin
Director of Education

Cc: Education Council