



*Office of the Director of Education
Office of the Chair of the Board*

February 10, 2020

Dear Parent/Guardian,

This is to provide you with further clarification with respect to the escalated job sanctions which will be implemented starting February 11, 2020 by the Ontario English Catholic Teachers' Association, the union representing all TCDSB elementary and secondary teachers.

As a result of these actions, your child's participation in some scheduled activities (including athletic tournaments and other competitions, field trips, taking place during the school day, etc.) may need to be postponed to ensure the safety and well-being of our students. The job sanctions are outlined in more detail on our [website](#).

OECTA members have been instructed to no longer disperse students or to accept students who are being dispersed from other classrooms in elementary schools. Further, OECTA members have been instructed not to provide on-call coverage in secondary schools, consequently, unless all students in the teacher's class are able to attend a particular event or excursion, the trip or excursion will need to be postponed or cancelled as no supervision is available for the students who are not participating in that activity.

These decisions reflect the Board's continued commitment to ensuring the safety and appropriate supervision of students at all times.

As of February 10th, we are not aware of any plans for a one-day strike and can confirm that schools will remain open this week and parent teacher interviews will continue as planned.

Please stay posted by accessing our labour updates webpage: <https://www.tcdsb.org/News/othernews/2020/Pages/LabourUpdate.aspx> and by following us on twitter: <https://twitter.com/TCDSB>.

Your continued understanding and patience is greatly appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read "R. McGuckin".

Rory McGuckin
Director of Education

A handwritten signature in black ink, appearing to read "Joe Martino".

Joe Martino
Chair of the Board