



MULTI-YEAR STRATEGIC PLAN

2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope





VISION

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope

MISSION

Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.

STAKEHOLDERS

The TCDSB values the important role of each stakeholder in the actualization of our MYSP.

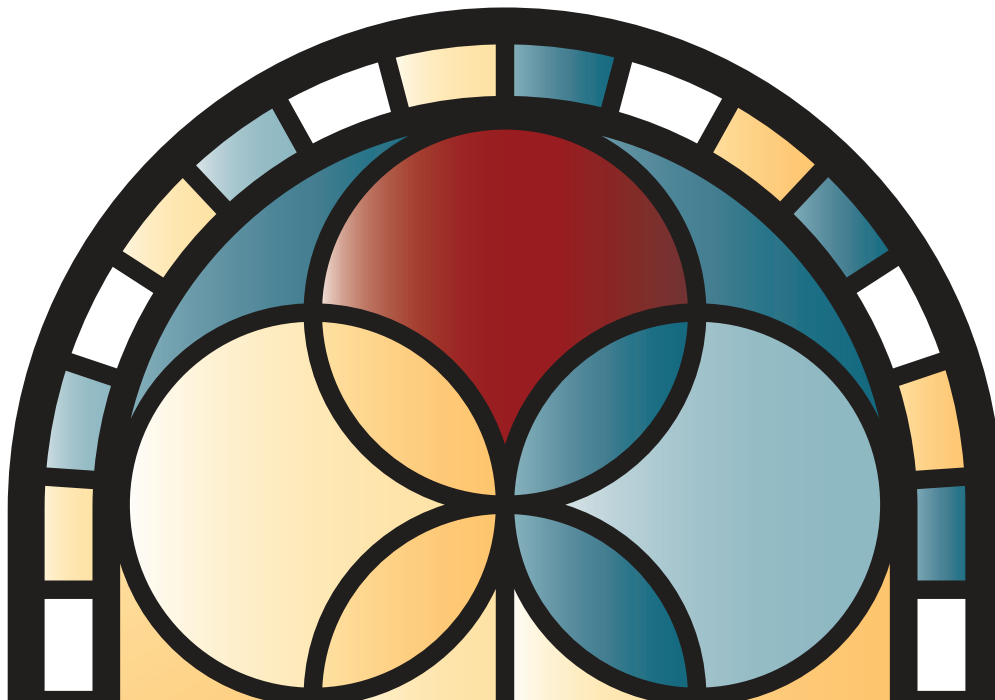
Students fully engage in learning that supports their academic, spiritual, socio-emotional, and physical growth and development.

Senior Staff and Trustees lead and govern, setting policy priorities and stewarding resources to champion Catholic education in support of the MYSP.

Staff collaborate with all stakeholders to implement evidence-based strategies that support learning, equity, and well-being in a Catholic community.

Families engage with staff to support their children's learning and well-being, and strengthen the relationship between home, school, and parish.

Community members contribute to the MYSP through ongoing collaboration, partnerships, engagement, and consultation.





LEARNING

"Make me to know your ways, O Lord; teach me your paths." (Psalm 25:4)

GROWING IN KNOWLEDGE

Continue to develop a Christ-centered learning organization in pursuit of knowledge, innovation, and responsiveness.

- Improve learning outcomes by providing opportunities for educational pathways based on identity, interest, and strengths of every learner.
- Focus strategies and resources on creating learning opportunities that inspire curiosity, reflection, collaboration, lifelong learning, and servant leadership.



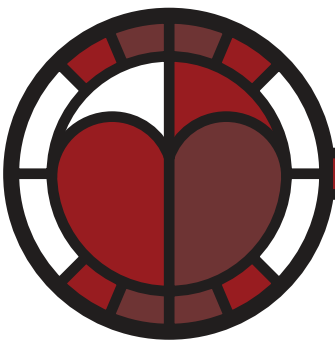
EQUITY

"This is my commandment, that you love one another as I have loved you." (John 15:12)

GROWING IN KNOWLEDGE WITH JUSTICE

Apply Catholic social justice to nurture a community focused on equity, diversity, inclusion, anti-racism, and anti-oppression.

- Continue to develop responsive learning environments that engage and care for students who are marginalized.
- Identify structural inequities for staff and students through identity-based data collection and engage community members, staff, and students to better understand lived experience and co-develop authentic strategies.



WELL-BEING

"For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope." (Jeremiah 29:11)

GROWING IN KNOWLEDGE WITH JUSTICE AND HOPE

Strengthen an environment rooted in Gospel values that nurtures hope and well-being.

- Continue to use evidence-based well-being strategies and resources to create and sustain mentally healthy classrooms and schools for students that focus on the development of the whole person.
- Develop an organizational Well-Being Strategy to better support a work-life balance for all staff that nurtures spiritual, emotional, physical, and social well-being.

STAINED GLASS WINDOW,

used in Catholic churches to depict Biblical stories and as a way to reflect on our faith. This image showcases our MYSP

OPEN BOOK

represents the Bible and our pursuit of knowledge grounded in faith

TWO HANDS,

whose different tones affirm and celebrate our community's beautiful diversity, are outstretched and extended in prayer towards God, and demonstrate our solemn commitment to equity and justice

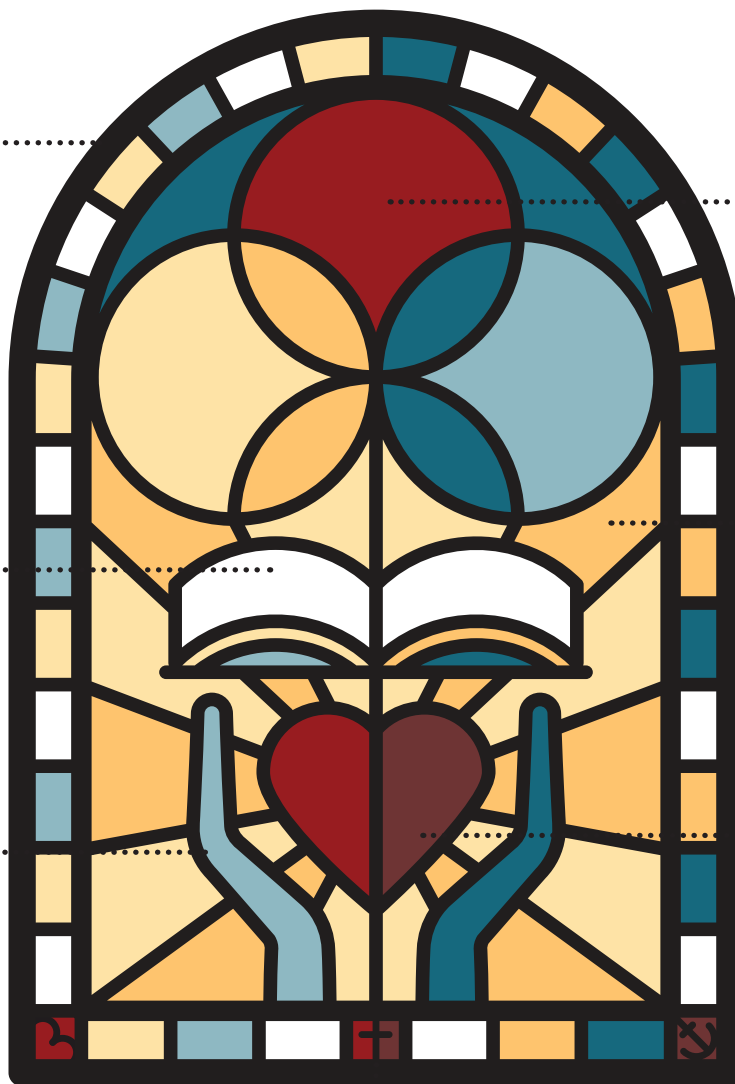
THREE CIRCLES,

interconnected to represent the three core Catholic priorities (Knowledge, Justice, Hope) of the MYSP

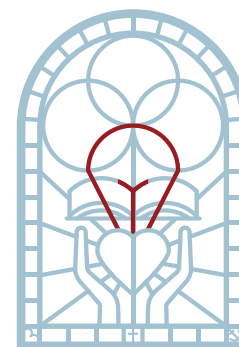
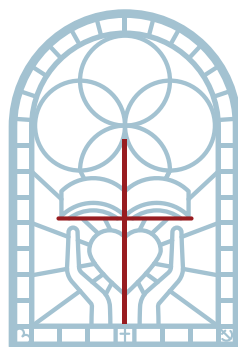
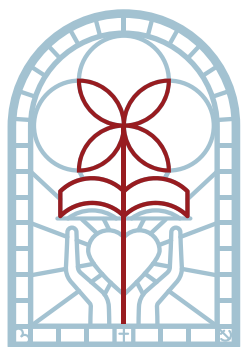
BURST OF LIGHT

conveys the message that Christ is ever-present among us and illuminates all that we do at the TCDSB

HEART, built of two halves, coming together to show the way we support and help each other to thrive; it represents our quest for well-being



A **HEART**, a **CROSS**, and an **ANCHOR** align at the bottom to convey that the plan is unique to the TCDSB



The circles come together to create a **FLOWER**, made of the three individual icons, representing the growth of our community guided by the MYSP strategic directions and goals

The line through the middle and across the Bible depict a **CROSS**, reflecting our steadfast faith in God

In the background, a **LIGHT BULB** representing a further dedication to innovation and learning